



Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Standing Order 55 – Employment of Relatives
Date:	25 April 2014
Reporting Officer:	Ronan Cregan, (Director of Finance and Resources, ext 6083)
Contact Officer:	Jill Minne, Assistant Chief Executive & Head of HR, ext 3220

<p>Relevant Background Information</p> <p>To inform the Committee of delegated authority exercised by the Director of Finance and Resources to the employment of individuals who are related to existing officers of the Council.</p> <p>The Director of Finance and Resources has authorised the appointments of the following individuals who are related to existing officers of the Council in accordance with the authority delegated to him by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005. The Committee is asked to note the appointments are authorised by the Director under Standing Order 55.</p>

NAME OF NEW EMPLOYEE	POST APPOINTED TO	RELATIONSHIP TO EXISTING OFFICER	NAME OF EXISTING OFFICER	DEPARTMENT
Robert Hill	Mobile Facilities Attendant (Part time, temporary)	Brother	Brian Hill	Parks & Leisure
Matthew Hill	Casual Mobile Facilities Attendant	Son	Brian Hill	Parks & Leisure
Shannon Mitchell	Mobile Facilities Attendant (Part time, temporary)	Daughter	Robert Mitchell	Parks & Leisure
Melissa Largey	Casual Mobile Facilities Attendant	Daughter	Michael Largey	Parks & Leisure
		Niece	Albert Largey	Parks & Leisure
John Donaldson	Casual Mobile Facilities Attendant	Son	John Donaldson	H&E Services
Barbara Scott	Mobile Facilities Attendant (Part time, temporary)	Wife	Robert Scott	Parks & Leisure
Karen Guthrie	Mobile Facilities Attendant (Part time, temporary)	Mother	Declan McCann	Parks & Leisure

Karen McCann	Mobile Facilities Attendant (Part time, temporary)	Sister	Declan McCann	Parks & Leisure
Paul Regan	Mobile Facilities Attendant (Part time, temporary)	Brother	Elizabeth Regan	Parks & Leisure
Curtis Waddell	Mobile Facilities Attendant (Part time, temporary)	Son	Jackie Waddell	Parks & Leisure
Ronan Kennedy	Assistant Digital Analyst	Brother-in-law	Jean Oakes	Chief Executive's

Resource Implications

Financial

Provision for these posts exists within the revenue budgets of the relevant departments.

Human Resources

There are no Human Resource considerations. The appointments have been made on the basis of merit in accordance with the Council's Recruitment Policies.

Asset and Other Implications

There are no other implications

Recommendations

Committee is asked to note the appointments are authorised by the Director of Finance and Resources in accordance with Standing Order 55.